

# An offer that BOOSTERS your BUSINESS in a very new way !

The performance of a consulting offer from a prestigious prestigious firm

Affordable and specially designed for small-medium sized structures and associations

That Offers Efficient, Benevolent and Sustainable Solutions





# It is a Collective of 3 CFOs, each one with its very own Expertise







# The CFO

Oliver is Expert in Cost Killing and Profitability enhancement, Financial Audit, Legal and Management Control The BU Manager
Florent is Expert in
Organization, Project
Management and Added
Value Management

The HRD - Coach

Damien is an expert in innovation and transitions management, taking into account the "DNA" of your company

**CEO** of Businexport



CEO of AP2V Conseils



CEO of STE(E)R Transitions







We assist you throughout your project

Since the preliminary studies and the strategic definition

Until the operational implementation of your solutions

Our organization as a collective team allows an agility and an optimal adaptability

Which allows us to bring you the best answer to your needs, at the very best price



## 1 Overall 360° View - THE common starting point for any action

## A systemic approach where everyone has a specific mission

#### The CFO

# The Engineer BU Manager

## The HRD - Coach







#### 360 Financial Audit

Balance sheet, income statement, assets, liabilities, margins, depreciation, investment, payroll, analysis of business cycles

## **360 Organizational Audit**

Methods, procedures, processes, layout of premises, communication flows, work tools, functional and operational organization chart

## **360 Ressources Audit**

Skills, age pyramid, know-how, typologies, experiences, workforce, HR data, Strategic Workforce Planning

## **360 Business Audit**

Competitive analysis of your market, your activities, your investment strategy

## **360 Commercial Audit**

- Analysis of the strategy and the vision of your company
- Analysis of your value chain, your purchases, your production costs, your sales prices, your conversion rate

#### **360 Gouvernance Audit**

- Analysis of governance and management strategies
- Ecosystem Analysis and Stakeholder Mapping
- Analysis of occupational health in relation to PSR and QWL



## 2 - ACTIONS PLAN - Your roadmap to Excellence according to your needs!

# We bring you Structuring and Structured Solutions

#### **STRATEGIC**

The Why?

A project that gives sense and makes sense
Clarification of your Vision and Ambitions
Goals clearly identified and assumed (SMART) with KPIs
Governance aligned with your goals and values

#### **TACTICAL**

The What? The Who?

Identifying the levers you currently have
Awareness of your talents and your assets
Identification of hard points and levers to develop
The designation of the respective roles and responsibilities of the stakeholders

#### **OPERATIONAL**

The When? The How?

The list of resources to mobilize

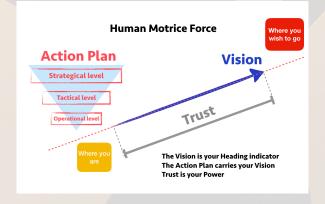
Definition of means, methods and processes

A realistic "step-by-step" planning

## Use the Human Motrice Force

Achieve your goals with your Tailor-Made -Robust - Reliable Actions Plan!





# **Choose your Pack**



## Modular services that adapt to your needs and your budget

I am a small-medium sized business

I am a public institution or a community

I am a start-up

I am an investor for start-ups

I am a Sanitary, Social or Medico-Social Organization



1 - Overall 360° View

What do you need?

2 - ACTIONS PLAN

PERFORMANCE ENHANCEMENT

**FACING ALEAS** 

STRUCTURE MY GROWTH

SECURE MY INVESTMENT

**ADAPT TO NEW CONTEXTS** 

BUSINESS IN DIFFICULTY

**REORGANIZATION** 



How would you like to be accompanied?

3 - IMPLEMENTATION

TRANSITION MANAGEMENT

PROVISION OF RESOURCES

TRAINING and ASSISTANCE

UPSTREAM STUDIES

**EXTERNALIZATION** 

COACHING Ind et coll

CONSULTING



# Contact Us

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